

# White Glove/Concierge Service Agreement for Hosted Voice

This Service Attachment is between HTS Voice & Data Systems (sometimes referred to as "Provider", "we," "us," or "our"), and the Client found on the applicable Order or Service Description (sometimes referred to as "you," or "your,") and, together with the Order, Master Services Agreement, and other relevant Service Attachments or Descriptions, forms the Agreement between the parties the terms to which the parties agree to be bound.

## The parties further agree as follows:

Provider will deliver only the Services itemized in the Services section of the Order. The following is a list of Services covered under this agreement

#### Pre-Installation and Test and Turn-up

- HTS will perform an on-site network assessment to review customers' network equipment and
  make recommendations as needed. HTS does not make any guarantees that this service will
  result in successful deployment or ongoing service quality.
- HTS will receive all phones at our warehouse or go on-site if shipped direct; inventory phones and verify quantities and type, contact PM if needed to coordinate correct action if errors occur.
- HTS will also pre-register all phones and provide placement and testing, work with customers
  to ensure call routing is configured properly and make any portal modifications as needed to
  ensure successful migration.
- HTS will provide customer training material and be onsite for port.

### Ongoing Support after Test and Turn-up

- HTS will manage customer portal and escalate trouble tickets to carrier. No need for you to
  wait online with carriers when trouble arises, contact HTS and we will do it for you.
- Priority scheduling for on-site adds, moves, and changes
- Software updates and patch management implementation and review.
- · Waiver of on-site labor charges when equipment is added or replaced
- Waiver of labor charges Remote programming changes during normal business hours for onsite visits for carrier related issues
- · Remote programming changes during normal business hours
- Annual analysis of connectivity charges. Always know you have the best service and price.

#### ADDITIONAL CLIENT OBLIGATIONS

## **Hardware Equipment**

Client equipment must be maintained under a manufacturer's warranty or a current maintenance contract. Provider is not responsible for client equipment that is not maintained under a manufacturer's warranty or maintenance contract or that is otherwise out of order. All fees, warranties, and liabilities against Provider assumes equipment is under a manufacturer's warranty or maintenance contracts.

Provider in its reasonable opinion and supported by manufacturer information, may designate certain equipment as obsolete or defective, and therefore exclude it from coverage under this Agreement.

### **Minor On-Site Tasks**

Provider may occasionally ask Client to perform simple on-site tasks (e.g., powering down and rebooting a computer). Client agrees to cooperate with all reasonable requests.

## **Server Upgrades or Repair**

Provider will authorize all server upgrades or repairs. Client agrees not to perform any of these actions without notifying us.

### **Software Media**

Client shall obtain and supply all necessary software media with installation keys (if any) upon request. Except for any software provided by Provider in connection with the Services, Client is solely responsible for obtaining all required software licenses, including all client access licenses, if any, for the software products installed on your computers.

#### **NETWORK CHANGE COORDINATION**

## **Significant Changes to Client's Network**

Client will notify Provider via email of all significant proposed network changes and will provide us with a reasonable opportunity to comment and follow-up regarding those proposed changes.

## **Research Regarding Network Changes**

Evaluation of network change requests sometimes will require significant research, design, and testing by Provider. These types of requests are not covered by this Service Attachment and will be billed at Provider's then-current rates for time and materials.

#### SUITABILITY OF EXISTING ENVIRONMENT

### **Minimum Standards Required for Services**

Client represents, warrants and agrees that its existing environment meets the following requirements or will obtain upgrades to its existing environment to meet the following requirements within ten (10) days of the Effective Date ("Minimum Standards"):

Voice Carrier Services must be compatible with existing and proposed system.

- If using voice over Internet protocol features Internet service must pass VoIP Readiness Quality Test.
- While broadband Internet service might pass VoIP Readiness Quality Test customer understands that broadband Internet service that does not have a SLA from the carrier might experience service degradation resulting in less than desirable voice quality. It is recommended that a Internet service that carriers a SLA is strongly recommended.
- There must be an outside static IP address assigned to a network device, allowing RDP or VPN access.
- Costs required to bring Client's environment up to these Minimum Standards are not included in this Agreement and shall billed at Provider's then-current rates and paid by Client.

### **EXCLUSIONS**

Provider is not responsible for failures to provide Services that are caused by the existence of any of the following conditions:

- Expired Manufacturer Warranty or Support Parts, equipment or software not covered by a current vendor/manufacturer warranty or support.
- Alterations and Modifications not authorized by Provider Any repairs made necessary by the
  alteration or modification of equipment other than that authorized by Provider, including
  alterations, software installations or modifications of equipment made by Client's employees or
  anyone other than Provider.

- Hardware or Software Malfunction Any time there is a defect or malfunction in any hardware or software not caused by Provider that adversely affects Provider's ability to perform the Services.
- Client Resource Problems Any time a problem occurs resulting from a Client resource that are not under Provider's management or control.
- Network Changes Any changes Client may have made to the networking environment that were not communicated to or approved by Provider.
- Task Reprioritization Any problems or failures related to a prioritization or reprioritization of tasks by Client.
- Force Majeure Any problems resulting from a Force Majeure Event as described in the Master Services Agreement.
- Client Actions Any problem resulting from Client actions or inactions that were contrary to Provider's reasonable recommendations.
- Client Responsibilities Any problems resulting from Client's failure to fulfill any responsibilities or obligations under the relevant Agreements.
- Internet Connectivity Loss Any loss of internet connectivity that occurs at Client locations for any reason.
- Software Maintenance Any maintenance of applications software packages, whether acquired from Provider or any other source.

Provider will make best effort to remediate remote teleworkers using desktop and mobile apps over the Internet issues, but cannot be held responsible for voice quality issues due to the nature of the environment that is not under provider or client control.

Provider is not responsible for failure to provide Services that occur during any period of time in which any of the following conditions exist:

- Problem Ticket Management The time interval between the initial occurrence of a malfunction or other issue affecting functionality and the time Client reports the desktop malfunction or issue to Provider.
- Power Supply Malfunction Instances where an uninterruptable power supply (UPS) device
  malfunctions and renders Provider unable to connect to the network or troubleshoot the device
  in question.
- Carrier Network or Customer Network failure.

### **TERM AND TERMINATION**

#### Term

This Service Attachment is effective on the date specified on the Order (the "Service Start Date"). Unless properly terminated by either party, this agreement will remain in effect through the end of the term specified on the Order (the "Initial Term").

#### Renewal

"RENEWAL" MEANS THE EXTENSION OF ANY INITIAL TERM SPECIFIED ON AN ORDER FOR AN ADDITIONAL TWELVE (12) MONTH PERIOD FOLLOWING THE EXPIRATION OF THE INITIAL TERM, OR IN THE CASE OF A SUBSEQUENT RENEWAL, A RENEWAL TERM. THIS SERVICE ATTACHMENT WILL RENEW AUTOMATICALLY UPON THE EXPIRATION OF THE INITIAL TERM OR A RENEWAL TERM UNLESS ONE PARTY PROVIDES WRITTEN NOTICE TO THE OTHER PARTY OF ITS INTENT TO TERMINATE AT LEAST SIXTY (60) DAYS PRIOR TO THE EXPIRATION OF THE INITIAL TERM OR OF THE THEN-CURRENT RENEWAL TERM.

CLIENT MAY CANCEL AN AUTOMATIC RENEWAL BY CONTACTING PROVIDER.

#### **Month-to-Month Services**

If the Order specifies no Initial Term with respect to any or all Services, then we will deliver those Services on a month-to-month basis. We will continue to do so until one party provides written notice to the other party

of its intent to terminate those Services, in which case we will cease delivering those Services at the end of the next calendar month following receipt such written notice is received by the other party.

## **Early Termination by Client With Cause**

Client may terminate this agreement for cause following sixty (60) days' advance, written notice delivered to Provider upon the occurrence of any of the following:

- We fail to fulfill in any material respect our obligations under this agreement and fail to cure such failure within thirty (30) days following our receipt of your written notice.
- We terminate or suspend our business operations (unless succeeded by a permitted assignee under this agreement)

## **Early Termination by Client Without Cause**

If Client has satisfied all of your obligations under this Service Attachment, then no sooner than ninety (90) days following the Service Start Date, you may terminate this Service Attachment without cause during the Initial Term upon sixty (60) days' advance, written notice, provided that Client pays Provider a termination fee equal to fifty percent (50%) of the recurring, Monthly Service Fees remaining to be paid from the effective termination date through the end of the Initial Term, based on the prices identified on the Order then in effect.

## **Termination by Provider**

Provider may elect to terminate this Service Attachment upon thirty (30) days' advance, written notice, with or without cause. Provider has the right to terminate this Service Attachment immediately for illegal Client conduct. Provider may suspend the Services upon ten (10) days if Client violates a third-parties end user license agreement regarding provided software. Provider may suspend the Services upon fifteen (15) days if Client's action or inaction hinder Provider from providing the contracted Services.

#### **Effect of Termination**

As long as Client is current with payment of: (i) the Fees under this Agreement, (ii) the Fees under any Project Services Attachment or Statement of Work for Off-Boarding, and/or (iii) the Termination Fee prior to transitioning the Services away from Provider's control, then if either party terminates this Service Attachment, Provider will assist Client in the orderly termination of services, including timely transfer of the Services to another designated provider. Client shall pay Provider at our then-prevailing rates for any such assistance. Termination of this Service Attachment for any reason by either party immediately nullifies all access to our services. Provider will immediately uninstall any affected software from Client's devices, and Client hereby consent to such uninstall procedures.

Upon request by Client, Provider may provide Client a copy of Client Data in exchange for a data-copy fee invoiced at Provider's then prevailing rates, not including the cost of any media used to store the data. After thirty (30) days following termination of this Agreement by either party for any reason, Provider shall have no obligation to maintain or provide any Client Data and shall thereafter, unless legally prohibited, delete all Client Data on its systems or otherwise in its possession or under its control.

Provider may audit Client regarding any third-party services. Provider may increase any Fees for Off-boarding that are passed to the Provider for those third-party services Client used or purchased while using the Service.

Client agrees that upon Termination or Off-Boarding, Client shall pay all remaining third-party service fees and any additional third-party termination fees.